

Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

Title of the policy, project, service, function or strategy:	Chesterfield Climate Change Action Plan update 2021	
Service Area:	Policy	
Section:		
Lead Officer:	Will Rolls	
Date of assessment:	06/21	
Is the policy, project, service, function or strategy:	Existing	<input type="checkbox"/>
	Changed	<input checked="" type="checkbox"/>
	New / Proposed	<input type="checkbox"/>

Section 1 – Clear aims and objectives

What is the aim of the policy, project, service, function or strategy?

Chesterfield Borough Council declared a Climate Emergency on 17 July 2019. The Notice of Motion also committed the Council to develop a costed action plan to support the Council and the Borough to achieve net zero carbon by 2030 and 2050 respectively. This action plan was formally adopted by the council on the 25th of February 2020.

Following the first year of delivery against the plan and the emergence of new data and information a review of the action plan has been undertaken by the Council's Climate Change Officer and an updated action plan is being recommended for implementation during 2021/22 – 2023. These changes are designed to improve the council's ability to deal with climate change through internal capacity building, development of monitoring systems, and targeted research to inform future policy development.

Who is intended to benefit from the policy and how?

The purpose of the action plan is to focus the work of the Council specifically in those areas that will help 1) achieve the most significant climate change mitigation activity and, 2) support the borough in adapting to the aspects of climate change which are unavoidable.

The actions in the plan are intended to benefit all residents within the Borough as well as representing a contribution to the global efforts to deal with climate change.

What outcomes do you want to achieve?

The action plan represents a first step towards a decarbonisation strategy that is intended to result in CBC becoming a climate neutral organisation by 2030, and the wider borough becoming climate neutral by 2050.

The revisions to the plan are essential groundwork to deliver this vision.

What barriers exist for both the Council and the groups/people with protected characteristics to enable these outcomes to be achieved?

Engagement with all sectors and all communities as for some climate change will not be something that they feel they can influence.

Resources for both the council to engage in major carbon reduction programmes and for the wider community to invest / make changes to how they live and work.

Legislation – currently there is no legal requirement for local authorities to take action to meet local carbon budgets.

These are the high-level overarching barriers; however, it is accepted that there may be further emerging barriers as action specific EIA`s are undertaken.

Any other relevant background information

The Council will actively monitor Central Government Equality Impact Assessment on Climate Change as policy develops to ensure our approach is suitably informed.

The reduction of greenhouse gas emissions is everyone's responsibility and whilst local authorities currently have no statutory responsibility for this, they are uniquely positioned to take a leading role in tackling climate change.

This update to the climate change action plan represents the CBC implementation of the recommendations made by the Committee on Climate Change, in Net Zero – The UK's contribution to stopping global warming¹ and Local Authorities and the sixth carbon budget²

¹ <https://www.theccc.org.uk/publication/net-zero-the-uks-contribution-to-stopping-global-warming/>

² <https://www.theccc.org.uk/publication/local-authorities-and-the-sixth-carbon-budget/>

Section 2 – Collecting your information

What existing data sources do you have to assess the impact of the policy, project, service, function or strategy?

The impact of the policy is currently measured through specific activity-based metrics (essentially whether the actions in the CCAP have been carried out). The additional elements to the CCAP are primarily intended to monitor and assess the impact of council activity and develop new policies which are based on solid data and research.

Actions 44 and 45 are explicitly research-based and are expected to include assessments of impact of policy change on demographics and those with protected characteristics.

Further equality impact assessments will be conducted as required for specific activities during action plan delivery.

Section 3 – Additional engagement activities

Please list any additional engagement activities undertaken when developing the proposal and completing this EIA. Have those who are anticipated to be affected by the policy been consulted with?		
Date	Activity	Main findings
23 October 2019; 25 November 2019, 10 December 2019, 14 January 2020, 30 January	A climate change working group was developed by expressions of interest from citizens across the Borough to be part of the working group, which resulted in a working group of nineteen people being established to support the development of the Council's Climate Change action plan. The group was developed with due regard to equality and diversity to help ensure that it was as representative as possible.	The group have supported the development of the climate change action plan in accordance with the notice of motion declared by the Council in July 2019.
23 January	Wider reference group comments sought on the draft action plan. The wider reference group is made up of those individuals who were not selected for the core working group.	The group were supportive of the plan and indicated a keenness to progress action in this area.
11/2020 - present	A number of further meetings have taken place with the climate change working group getting feedback on ongoing activity. This has been in addition to ongoing engagement work with community organisations working on environmental / climate related activities.	The groups are keen to ensure that a "just transition" takes place and that all areas of society are included.

Section 4 – What is the impact?

Summary of anticipated impacts. Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc.

	Positive impact	Negative impact	No disproportionate impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ethnicity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion and belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Details of anticipated positive impacts.

Equality, diversity and social inclusion issues formed a key part of the considerations when developing the original Climate Change Action Plan. Many of the activities within the plan not only make a significant contribution to reducing the impact and speed of climate change but also present opportunities for positive impacts for equality, diversity and social inclusion. Other impacts may become apparent at an individual project level, but a preliminary assessment suggests that there will be positive impacts in:

- Fuel poverty reduction. Increased insulation in social housing within the borough, should lead to reductions in fuel poverty among residents which particularly affects the elderly.
- A switch to LED external lighting is likely to change the profile of a number of public spaces within the borough with respect to crime. This is expected to have a positive effect for groups which may have personal safety concerns at night relating to perception of crime, or those who are victims of hate crime.
- Improved access to cycle infrastructure is likely to change the accessibility of some areas of the borough for those who do not wish to (or who are unable) to drive. In particular this is likely to improve access to local services by young people within the borough.

The update to the CCAP is not expected to result in new positive impacts.

<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Disability	<input checked="" type="checkbox"/> Gender	<input type="checkbox"/> Marriage	<input type="checkbox"/> Pregnancy	<input checked="" type="checkbox"/> Sexual orientation	<input checked="" type="checkbox"/> Ethnicity	<input checked="" type="checkbox"/> Religion
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Details of anticipated negative impacts.							
	Negative impact:		We have not identified any negative impacts based on the scope of the Councils current climate change action plan in either its original or updated form.				
	Mitigating action:		The Council recognises that Central Government policy / legislation may have a more direct impact on our local communities and as such we will actively monitor Central Government Equality Impact Assessments and Policy in relation to their activities on Climate Change to inform local actions required by the Council.				
	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender	<input type="checkbox"/> Marriage	<input type="checkbox"/> Pregnancy	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Ethnicity

Have all negative impacts identified in the table above been mitigated against with appropriate action?	
<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	If no, please explain why:

Section 5 – Recommendations and monitoring

How has the EIA helped to shape the policy, project, service, function or strategy or affected the recommendation or decision?

Given the diverse subject matter it is recognised that specific actions will require further detailed equality impact assessments to ensure that suitable arrangements are in place to support our communities. The climate emergency and the legislative requirement to achieve net zero carbon by 2050 is such that there is a specific need to progress the action plan however it is essential that this is done in such a way as to support those who would be most vulnerable from any specific action which include having due regard to frameworks such as Just Transition that consider social interventions to support people as economies shift to more sustainable production and programmes.

How are you going to monitor the policy, project, service, function or strategy, how often and who will be responsible?

The climate change action plan is one of the items contained within the Council Plan. This means the action plan will be subject to the Council's formal governance framework for monitoring and evaluating performance including formal scrutiny governance. Finance and performance Board monitoring quarterly, scrutiny every six months.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service before WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	
	Date:	
Reviewed by Policy Service	Name:	
	Date:	DD/MM/YY
Final version of the EIA sent to Policy Service		
Decision information sent to Policy Service		